



CHIEF PROFESSIONAL OFFICERS BOARD
UNITED STATES PUBLIC HEALTH SERVICE
IN OFFICIO SALUTIS

Date: 23 March 2026

The Chief Professional Officers (CPOs) extend our sincere congratulations to the officers selected for promotion this year. Your selection reflects sustained excellence, dedication to the mission, and readiness to assume the responsibilities associated with the next rank. You are entrusted to represent the U.S. Public Health Service (USPHS) Commissioned Corps by embodying our four core values—Leadership, Service, Integrity, and Excellence.

We also want to recognize every officer who was evaluated for promotion this cycle. Your contributions to the USPHS Commissioned Corps, your assigned agencies, and the communities you serve are valued. The promotion process is highly competitive and guided by established policies and mission needs. For officers who were not selected this year, we understand that the outcome may bring disappointment. Please know that these results do not diminish the importance and impact of your work across the service and the agencies and the communities you serve.

The CPOs will review promotion board feedback and available data to help inform future guidance for officers and ongoing improvements to promotion processes where appropriate. We remain committed to supporting your professional growth and continued development as public health leaders.

To all officers, we are thankful for your devotion to the mission and values of the USPHS Commissioned Corps and your agencies. We acknowledge that it is the support of your supervisors and colleagues, as well as the sacrifice of your families, that enables your selfless service.

We also extend our appreciation to the officers who served on the Promotion Boards. Your thoughtful and careful evaluation of many accomplished officers is an essential contribution to the future strength and integrity of the USPHS Commissioned Corps.

The CPOs remain grateful for your service and your continued commitment to protecting, promoting, and advancing the health and safety of our Nation. It is an honor to serve alongside you.

RADM Kis Robertson Hale
Chief Veterinary Officer

RDML Emil P. Wang
Chief Engineer Officer

CAPT Sukhminder K. Sandhu
Chief Scientist Officer

RDML Kelly J. Battese
Chief Pharmacist Officer

CAPT Rebecca Bunnell
Chief Health Services Officer

CAPT Michael L. Bartholomew
Chief Medical Officer

RDML Michael Johnson
Chief Dental Officer

CAPT Mitchel Holliday
Chief Dietitian Officer

CAPT Ron West
Chief Therapist Officer

RDML Jennifer Moon
Chief Nurse Officer

CAPT Jill M. Shugart
Chief Environmental Health Officer

